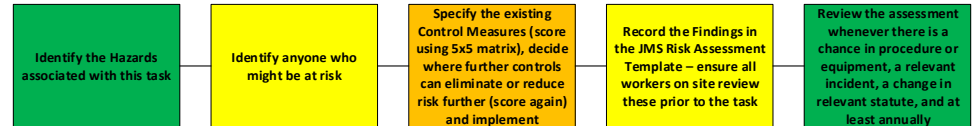


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The main factors increasing the risk of C19 transmission are proximity to other workers, length of time they are together, and adequacy of ventilation

Hazard	Potential Consequences:	Existing Controls:	Risk Rating:			Further Controls that must be implemented:	Residual Risk:		
			S	L	=		S	L	=
Close contact at work	Though social distancing gov. guidance is being relaxed, risk still increases in close proximity – especially in poorly ventilated areas. Spread of the virus, minimum quarantine for positive cases and close contacts without full vaccination. Potential for death and spread to contacts outside work.	Hand washing facilities are available. RA are regularly updated as Gov guidance is updated. Simple, clear information is available for workers at induction and by utilising signage around site. SM will ensure good natural ventilation on site and arrange works to be external where reasonably practicable. All workers are encouraged to obtain free LFT for use at least twice a week. JMS Vaccination Policy allows vaccination during work time.	5	5	25	<ul style="list-style-type: none"> Signage will instruct that no one is to enter site if suffering any Covid 19 recognised symptom Enhanced pre-start health checks are enforced on all sites (including questions about others the worker may have been in contact with outside work) Workers will be asked to maintain social distance where possible (see below) Programme is extended and staggered per client agreement to minimise numbers on site Information will be provided to contractors for their workers to be aware of prior to arrival on our site. 	3	5	15
Work where social distance is impossible.	Spread of the virus, minimum quarantine for positive cases and close contacts without full vaccination Potential for death and spread to contacts outside work.	Enhanced pre-start health checks are enforced on all sites.	5	5	25	<ul style="list-style-type: none"> Work of this kind will be kept as short as possible, and undertaken by fixed teams where repeat work is necessary All affected workers will be encouraged to wear an approved face covering unless exempt Back to back or side to side working will be encouraged where possible Enhanced hand washing will be encouraged and equipment (soap/sanitiser etc.) will be available 	3	5	15
Mental Health problems	Workers may suffer from anxiety or depression (etc.) caused by ongoing concern related to Covid-19.	JMS Mental Health First Aider. Workers are encouraged to look at the Mind or NHS websites for more information. Newsletter updates.	5	2	10	<ul style="list-style-type: none"> Line managers will keep in contact with all, and encourage anyone suffering to speak to the MHFA for signposting to professional help 	5	1	5
Coming to and leaving work	Higher numbers of people arriving or leaving at the same time will increase the chance of spread.	Programme is extended and staggered per client agreement to minimise numbers on site. Warning signs and hand washing facilities will be located at site entry points. Peak travel on public transport should be avoided, and face coverings must be worn where required.	5	5	25	<ul style="list-style-type: none"> Employees and contractors will be asked to travel in fixed teams where possible – if sharing a vehicle, increase ventilation. Minimise face to face contact Social distancing signage will be placed around the site Site inductions and TBT will be held outside where possible, or numbers restricted to enable social distance 	3	5	15



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Movement within the work site	Any pedestrian movement or travel through the workplace will increase the risk of spreading the virus (surfaces touched, number of people passed increases)	Frequently touched surfaces will be cleaned regularly.	5	5	25	<ul style="list-style-type: none"> Where tasks are rotated for health or safety reasons, the disconnected equipment (particularly the handling and operating areas) should be cleaned with disinfectant wipes and allowed to dry thoroughly first. Poorly ventilated areas will be identified by the SM and arrangements made to open doors and windows or provide mechanical ventilation if necessary. 	3	5	15
Close proximity within site offices	Spread of the virus, minimum quarantine for positive cases and close contacts without full vaccination. Potential for death and spread to contacts outside work.	Site inductions will be held outside where possible, or numbers restricted (using signage) to ensure social distance can be maintained internally.	5	5	25	<ul style="list-style-type: none"> Desks will be set up to maximise social distance Signage will specify maximum occupancies where required 	3	5	15
Site Meetings	Spread of the virus, minimum quarantine for positive cases and close contacts without full vaccination Potential for death and spread to contacts outside work.	Equipment (including pens, phones, computers etc.) should not be shared if possible, they should be cleaned after each use. All employees have their own mobile phone.	5	5	25	<ul style="list-style-type: none"> Virtual meetings will be held in place of any progress of site meeting wherever possible Where meetings on site are unavoidable, attendees will be minimal, and distance will be maintained or held outside where possible Hand sanitiser will be available 	3	5	15
Break times	Increased use of welfare facilities during fixed breaks will increase contact	Signage to indicate welfare facilities must be kept clean by each user.	5	5	25	<ul style="list-style-type: none"> Enhanced cleaning schedule, we will request each worker thoroughly cleans the kettle, microwave etc. after each use Break times will be staggered to minimise numbers using facilities provided Where possible, break areas will be set up in external areas Seats and tables will be configured by the Site Manager to enable workers to spread out for social distancing 	3	5	15
Visitors	Unfamiliarity with the site could increase risk of a contravention of any control measure determined within this (or other) risk assessments	Enhanced inductions to explain site rules during the current pandemic. All visitors must sign in and out. Anyone with recognised symptom of Covid 19 will be turned away from site.	5	5	25	<ul style="list-style-type: none"> Signage will be placed at entry points reminding visitors of the need for induction and will include initial information on health and safety on site Numbers of visitors will be minimised on site. Only those required to support the quality or safety of progress will be allowed onto site Contractors will attend as assigned only on a carefully staggered programme of works 	3	5	15

Identify the Hazards associated with this task

Identify anyone who might be at risk

Specify the existing Control Measures (score using 5x5 matrix), decide where further controls can eliminate or reduce risk further (score again) and implement

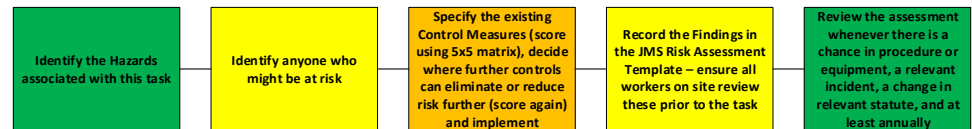
Record the Findings in the JMS Risk Assessment Template – ensure all workers on site review these prior to the task

Review the assessment whenever there is a change in procedure or equipment, a change in relevant statute, and at least annually

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Insufficient cleaning	Contaminated surfaces could help to spread of the virus, minimum quarantine for positive cases and close contacts without full vaccination. Potential for death and spread to contacts outside work.	Increased cleaning of welfare and kitchen areas, and objects or surfaces that are touched regularly (equipment controls or handles, hand tools, desktops etc.) will be recorded on site. Paper towels are used in preference to hand dryers, and the rubbish is collected regularly.	5	5	25	<ul style="list-style-type: none"> Additional hand washing or sanitising facilities will be available on site Shared equipment (e.g. pallet trucks etc.) should be cleaned by the user after use Reminder signage will be placed around sites requesting regular handwashing, and instructing how to do so well 	3	5	15
Optional use of basic face covering	Incorrect use will minimise any protection. Note: face coverings (different to RPE) might protect others from the wearer if he is an asymptomatic carrier.	PPE has a limited role in providing extra protection, but use will be particularly important (and may be enforced by the SM) in response to positive cases, and where social distancing is difficult due to size of demise or numbers required on site. RPE will still be required in place of face coverings for other hazards including dust. If anyone is identified who relies on lip reading, a separate risk assessment will be undertaken.	5	3	15	<ul style="list-style-type: none"> Wash hands thoroughly for 20 seconds prior to putting the face covering on or taking off Avoid touching the face when putting the face covering on Change the face covering if it gets damp Continue to wash hands regularly Change and wash (or renew) the face covering daily Continue to practice social distancing where possible 	3	3	9
Individuals clinically extremely vulnerable to Covid19	Effects of COVID19 may be worse for specific groups including those with existing health conditions such as diabetes; older men; anyone with a high BMI; those from black, Asian or minority ethnic groups	Anyone with specific concerns, including any additional precautions advised by their clinicians is encouraged to speak to a Company Director with the H&S Manager for a personal risk assessment.	5	5	25	<ul style="list-style-type: none"> Workers who indicate they may be vulnerable will be informed of their increased risk Permission to work from home will be considered by the MD where the individual requests it. Where this is not agreed, a separate risk assessment will be undertaken. 	3	5	15
Travelling	Spread of the virus, minimum quarantine for positive cases and close contacts without full vaccination. Potential for death and spread to contacts outside work.	Workers should travel alone in their own vehicle where possible. If not possible, face to face seating should be avoided and the vehicle should be well ventilated. Workers travelling on public transport must follow current government guidelines.	5	5	25	<ul style="list-style-type: none"> Surfaces in shared vehicles should be cleaned after each journey (including keys, steps, rails, handles, controls, steering wheel, seat adjustment, arm rests, fuel cap etc.) 	3	5	15



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Emergency situation (first aid, fire etc.)	It may not be possible to remain socially distant to deal with an emergency – the immediate risk to life will supersede our COVID 19 procedures, though extra precautions advised by rescus.org.uk will be communicated to first aiders. Response to an emergency may take longer than usual.	There will always be at least one first aider on duty.	5	5	25	<ul style="list-style-type: none"> Face coverings and gloves will be placed in each first aid kit by the Site Manager Social distancing will be encouraged at muster points during drills where possible If there is no immediate risk, the first aider should isolate the IP and keep them away from others If any individual is symptomatic (C19), all surfaces they have touched will be cleaned First aiders must wash thoroughly immediately after being in close proximity to others. In case of suspected cardiac arrest, First Aiders will be instructed in JMS Newsletters to follow current guidance at resuc.org.uk: <ol style="list-style-type: none"> Recognise cardiac arrest by looking for the absence of signs of life and the absence of normal breathing. If you are in any doubt about confirming cardiac arrest, the default position is to start chest compressions until help arrives. If there is a perceived risk of infection, rescuers should place a cloth/towel over the casualty's mouth and nose and attempt compression only CPR and early defib until the ambulance (or advanced care team) arrives. 	3	5	15
Worker developing recognised symptoms of COVID 19 while at work	Potential COVID 19 spread to other workers.	<p>First Aider will isolate and treat the worker as necessary. They will be asked to return home (transport will be arranged if required) preferably with their own transport or with someone else from their own household. Workplace 'Close Contacts' identified will be sent current Gov. guidance.</p> <p>We (JMS) will call the local PHE office or Self-Isolation Service Hub on 02037436715 on LFT/PCR confirmation that multiple workers have tested positive. JMS H&S Manager will act as single point of contact (SPOC) for PHE teams.</p>	5	5	25	<ul style="list-style-type: none"> The area the individual worked and all surfaces they may have touched will be cleaned We will confirm if anyone had been in close contact with the individual, and inform them that someone they had been in close contact with has developed symptoms of C19 Identified close contacts will be informed of current Gov. guidance re: self isolation etc. RIDDOR Report will be submitted if there is reasonable evidence that workplace exposure was the likely cause Any employee returning to work following an isolation period after a positive PCR test will need to confirm they no longer have symptoms of Covid 19 as part of the RTW Interview process If PCR test shows a symptomatic person is negative (i.e. symptoms likely to be from some other condition), a review of current guidance (and the individuals email confirmation of the result) will be undertaken before a decision is made about whether they can return to work 	3	5	15

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Workers returning from vacation	Potential spread from countries who have a more serious current issue than we do.	The Governments current guidance should be consulted by each individual and arrangements made accordingly re. approved hotel stays, isolation or testing etc. Discussion regarding working from home will need to be agreed on a case basis.	5	5	25	<ul style="list-style-type: none"> A return-to-work interview will be undertaken at the end of isolation to confirm the individual is not suffering any recognised symptom of C19 Workers are encouraged to use caution, and thoroughly research government requirements (and any potential for these to change while abroad) when arranging vacations 	3	5	15
Worker told to self-isolate by T&T etc.	Potential for a 'close contact' to spread the virus	H&S Dept to contact the worker to emphasise current guidance	5	3	15	<ul style="list-style-type: none"> We will not allow employees to work if they are legally required to self-isolate Isolation period will be reset if symptoms later develop in an initially a-symptomatic self-isolator 	5	2	10

Other: All operatives will be inducted to this site and Covid rules to the latest Gov advice will be incorporated into this briefing. They will be asked to confirm they are fit to work. Any intentional or repeated infringement of these control measures will lead to dismissal from site. This risk assessment will be reviewed regularly.