

Ref: #001	Cat: Site	Task/Risk: Construction Work during Covid 19	Reviewed By: Liam Byrnes
Last review date: 21/05/20	Action to: QS <input type="checkbox"/> CM <input checked="" type="checkbox"/> SM <input checked="" type="checkbox"/> Worker <input checked="" type="checkbox"/> H&S <input checked="" type="checkbox"/> Client <input checked="" type="checkbox"/> PD <input type="checkbox"/> Other (specify) <input type="checkbox"/>		
Persons at risk:	Public <input checked="" type="checkbox"/> Visitors <input checked="" type="checkbox"/> Neighbours <input checked="" type="checkbox"/> Employees <input checked="" type="checkbox"/> Contractors <input checked="" type="checkbox"/> Client <input checked="" type="checkbox"/> Trespasser <input checked="" type="checkbox"/> Other (specify) <input type="checkbox"/>		

Hazard	Potential Consequences:	Existing Controls:	Risk Rating:			Further Controls that must be implemented:	Residual Risk:		
			S	L	=		S	L	=
Close contact	Spread of the virus, minimum 2-week quarantine for anyone affected. Potential for death and spread to contacts outside work.	Support staff will work from home to minimise attendance on site. Hand washing facilities are available. RA are regularly updated as Gov guidance is updated. Simple, clear information is available for workers at induction and by utilising signage around site. Anyone who either has a high temperature or a new persistent cough or is within 14 days of the day when the first member of their household showed symptoms of Coronavirus (Covid-19) will be asked not to come to site.	5	5	25	<ul style="list-style-type: none"> Enhanced pre-start health checks are enforced on all sites (including questions about others the worker may have been in contact with outside work) Workers will not be allowed to work within 2m of any other person where possible (see below) Programme is extended and staggered per client agreement to minimise numbers on site Information will be provided to contractors for their workers to be aware of prior to arrival on our site. Site Managers will monitor understanding of the rules on site (particularly where an individual's first language might not be English) and consult with the H&S Dept or line manager regularly. 	3	5	15
Work where 2m distance is impossible	Spread of the virus, minimum 2-week quarantine for anyone affected. Potential for death and spread to contacts outside work.	Support staff will work from home to minimise attendance on site. 5-point PPE includes eye protection. Enhanced pre-start health checks are enforced on all sites, and anyone who indicates they are especially vulnerable (obese, asthma, diabetic, over 60 etc.) will not be approved for close proximity work.	5	5	25	<ul style="list-style-type: none"> No work will be authorised until a 2m working Risk Assessment / Permit has been authorised by the site manager Work of this kind will be kept as short as possible, and undertaken by fixed teams where repeat work is necessary All affected workers will be required to wear an approved face mask (minimum ffp2 or N95) Sufficient face masks will be available for JMS employees to change them each time they leave the work area Back to back or side to side working will be encouraged where possible Enhanced hand washing and equipment cleaning will be encouraged 	3	5	15
Mental Health problems	Workers may suffer from anxiety or depression (etc.) caused by ongoing concern related to Covid-19. Home workers may be especially vulnerable. Suicide.	JMS Mental Health First Aider is available on 07876889927	5	2	10	<ul style="list-style-type: none"> Line managers will keep in contact with all workers, and encourage anyone suffering to speak to the MHFA for signposting to organisations that may be able to offer professional help 	5	1	5

Identify the Hazards associated with this task

Identify anyone who might be at risk

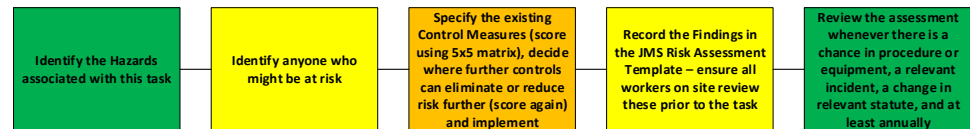
Specify the existing Control Measures (score using 5x5 matrix), decide where further controls can eliminate or reduce risk further (score again) and implement

Record the Findings in the JMS Risk Assessment Template – ensure all workers on site review these prior to the task

Review the assessment whenever there is a change in procedure or equipment, a relevant incident, a change in relevant statute, and at least annually

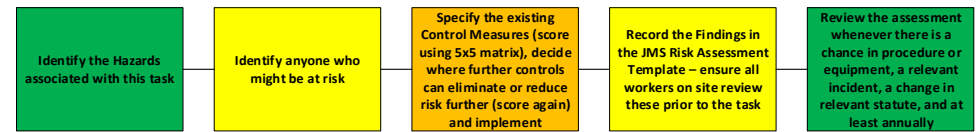
Ref: #001	Cat: Site	Task/Risk: Construction Work during Covid 19	Reviewed By: Liam Byrnes
Last review date: 21/05/20	Action to: QS <input type="checkbox"/> CM <input checked="" type="checkbox"/> SM <input checked="" type="checkbox"/> Worker <input checked="" type="checkbox"/> H&S <input checked="" type="checkbox"/> Client <input checked="" type="checkbox"/> PD <input type="checkbox"/> Other (specify) <input type="checkbox"/>		
Persons at risk:	Public <input checked="" type="checkbox"/> Visitors <input checked="" type="checkbox"/> Neighbours <input checked="" type="checkbox"/> Employees <input checked="" type="checkbox"/> Contractors <input checked="" type="checkbox"/> Client <input checked="" type="checkbox"/> Trespasser <input checked="" type="checkbox"/> Other (specify) <input type="checkbox"/>		

Coming to and leaving work	Higher numbers of people arriving or leaving at the same time will increase the chance of spread	Programme is extended and staggered per client agreement to minimise numbers on site. Warning signs and hand washing facilities will be located at site entry points. The use of fingerprint access to sites has been discontinued.	5	5	25	<ul style="list-style-type: none"> Employees and contractors will be asked to travel to work alone or in fixed teams where possible One-way systems for pedestrians will be in operation around site wherever practicable 2m markers will be placed around these routes to give workers a visual prompt Site inductions will be held outside where possible, or numbers restricted to ensure a minimum 2m distance if not 	3	5	15
Movement within the work site	Any pedestrian movement or travel through the workplace will increase the risk of spreading the virus	Workers will be asked to work within specific areas, and the use of mobile phones on site will be authorised where safe to contact colleagues etc.	5	5	25	<ul style="list-style-type: none"> One-way systems will be marked around the site, intentional infringement (except in an emergency) may lead to disciplinary action. Where tasks are rotated for health or safety reasons, the disconnected equipment (particularly the handling and operating areas) must be cleaned with disinfectant wipes and allowed to dry thoroughly first. 	3	5	15
Close proximity within site offices	Spread of the virus, minimum 2-week quarantine for anyone affected. Potential for death and spread to contacts outside work.	Site inductions will be held outside where possible, or numbers restricted to ensure a minimum 2m distance if not.	5	5	25	<ul style="list-style-type: none"> Desks will be set up with a minimum 2m distance 	3	5	15
Site Meetings	Spread of the virus, minimum 2-week quarantine for anyone affected. Potential for death and spread to contacts outside work.	Support staff will work from home as much as possible.	5	5	25	<ul style="list-style-type: none"> Virtual meetings will be held in place of any progress of site meeting wherever possible Where meetings on site are unavoidable, attendees will be minimal, and a 2m distance will be maintained. They will be held outside where possible Pens and other equipment will not be shared Hand sanitiser will be available in meeting rooms 	3	5	15
Break times	Increased use of welfare facilities during fixed breaks will increase contact	Welfare facilities must be kept clean by each user.	5	5	25	<ul style="list-style-type: none"> Enhanced cleaning schedule, we will request each worker thoroughly cleans the kettle, microwave etc. after each use Break times will be staggered to minimise numbers using facilities provided Where possible, break areas will be set up in external areas Seats and tables will be configured to ensure 2m separation can be maintained 	3	5	15



Ref: #001	Cat: Site	Task/Risk: Construction Work during Covid 19	Reviewed By: Liam Byrnes
Last review date: 21/05/20	Action to: QS <input type="checkbox"/> CM <input checked="" type="checkbox"/> SM <input checked="" type="checkbox"/> Worker <input checked="" type="checkbox"/> H&S <input checked="" type="checkbox"/> Client <input checked="" type="checkbox"/> PD <input type="checkbox"/> Other (specify) <input type="checkbox"/>		
Persons at risk:	Public <input checked="" type="checkbox"/> Visitors <input checked="" type="checkbox"/> Neighbours <input checked="" type="checkbox"/> Employees <input checked="" type="checkbox"/> Contractors <input checked="" type="checkbox"/> Client <input checked="" type="checkbox"/> Trespasser <input checked="" type="checkbox"/> Other (specify) <input type="checkbox"/>		

Accidents or emergencies	Injuries or health could deteriorate further without necessary medical attention. The closest egress in a fire could be the wrong way down a one way route.	The 2m rule and one way routes will not apply in an emergency situation if staying apart would increase any risk.	5	5	25	<ul style="list-style-type: none"> First aiders must wash thoroughly immediately after being in close proximity to others. Gloves and face shields should be worn as appropriate. 	3	5	15
Visitors	Unfamiliarity with the site could increase risk of a contravention of any control measure determined within this (or other) risk assessments	Enhanced inductions to explain site rules during the current pandemic. All visitors must sign in and out.	5	5	25	<ul style="list-style-type: none"> Signage will be placed at entry points reminding visitors of the need for induction, and will include some initial information on health and safety on site. Numbers of visitors will be minimised on site. Only those required to support the quality or safety of the progress will be allowed onto site. Contractors will attend at their assigned times only on a carefully staggered programme of works. 	3	5	15
Cleaning		Increased cleaning of welfare and kitchen areas, and objects or surfaces that are touched regularly (equipment controls or handles, hand tools, desktops etc.) will be arranged by the site manager. Paper towels are used in preference to hand dryers, and the rubbish is collected regularly.	5	5	25	<ul style="list-style-type: none"> Additional hand washing or sanitising facilities will be available on site Shared equipment (e.g. pallet trucks etc.) will be cleaned by the user after each use Reminder signage will be placed around sites requesting regular handwashing Where appropriate, we will offer a decontamination 'fogging' service to clients at their cost in accord with their own risk assessment prior to handing over the site. 	3	5	15
Optional use of basic face covering	Incorrect use will minimise any protection. Note: face coverings (different to the RPE referred to above) are unlikely to protect the wearer but might protect others from the wearer if he is an asymptomatic carrier.	Reusable FFP3 RPE has been supplied to workers, and will afford greater protection to the wearer. Disposable RPE is hard to source currently as supplies are being diverted to the NHS. RPE will still be required in place of face coverings for other hazards including dust	5	3	15	<ul style="list-style-type: none"> Wash hands thoroughly for 20 seconds prior to putting the face covering on Avoid touching the face when putting the face covering on Change the face covering if it gets damp Continue to wash hands regularly Change and wash (or renew) the face covering daily Continue to practice social distancing where possible 	3	3	9



Pre-start visits or surveys	Reliance on the implementation and management of sites for good control could be variable. Unplanned visits could cause issues for the managers of sites we do not currently occupy or control	Visits must be arranged beforehand with the building occupier (e.g. store manager), we will confirm an acceptable time to visit when workers will not be alone, but where third parties are minimal where possible to support social distancing measures. We will always sign in and request induction at the agreed location.	5	5	25	<ul style="list-style-type: none"> Workers will note special site controls stipulated during the induction 2m distance will be maintained by our workers Barriers will be used to separate inspection work in live areas (2m either side minimum). Where the site is not occupied, Any concerns on a specific site can be raised to the line manager, or to the JMS H&S Department 			
-----------------------------	--	--	---	---	----	---	--	--	--

Other: All operatives will be inducted to this site and Covid rules to the latest Gov advice will be incorporated into this briefing. They will be asked to confirm they are fit to work.

Any intentional or repeated infringement of these control measures will lead to dismissal from site, or the invocation of our disciplinary procedure.

Reusable RPE should be wiped inside and out each time it is removed. Other reusable PPE should be cleaned thoroughly at the end of each shift (e.g. hats wiped; gloves laundered). Disposable PPE (nitrile gloves; disposable RPE etc.) should be changed at each break.

Any concern from any specific site should be raised with the Site Manager and the individuals Line Manager immediately, and where resolution cannot be agreed, this should be escalated to a JMS Director or to the H&S Department.